

# **Prairie du Chien Area School District**

## **Innovation for Success™**

### Professional Educator Compensation Advisory Committee MEETING OF THE PRAIRIE DU CHIEN BOARD OF EDUCATION

Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on **November 29, 2016** at the Prairie du Chien High School-Room 122, 800 East Crawford Street, Prairie du Chien, Wisconsin 4:30 p.m. Matters to be taken up, discussed and acted upon at this meeting are as follows:

#### I. CALL TO ORDER

*Meeting was called to order by Christine Panka at 4:30 p.m.*

#### Present BOE Members:

*Lynn O'Kane*

*Christine Panka*

#### Absent BOE Members:

*Nick Gilberts*

*Cassie Hubanks*

*Kyle Kozelka*

*Duane Rogers*

*Devan Toberman*

- II. DISCUSSION OF COMPENSATION SURVEY QUESTION RESULTS
- III. REVIEW OF ORDER DISTRICT'S' COMPENSATION PLANS
- IV. DISCUSSION OF CORE COMPONENTS IN THE ALTERNATIVE COMPENSATION SYSTEM EXAMPLES *(The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples).*
  - A. Knowledge and Skills
    - 1. District credits (University, Alternative, District Provided or Sponsored)
    - 2. Tuition and Student Loan Reimbursement
    - 3. Advanced Degree
    - 4. Licensure for PI 34
    - 5. Licensure in Particular Certification Areas
    - 6. National Board of Professional Teacher Standards Certification/Master Teacher

7. Additional Skills (e.g. foreign language, vocational licenses, etc.)
  8. Additional Duties and Responsibilities
    - a) Mentor/Peer Coach
    - b) Staff In-Service Presentations
    - c) Curriculum Writing
    - d) Leadership Responsibilities-Grade level, Building level, curriculum area
    - e) Other Professional Duties
  9. Educator Evaluation
  10. Market Incentives
  11. Student Learning Outcomes
- V. FUTURE MEETING DATES AND AGENDA DETERMINATION  
Next meeting scheduled for January 3rd 4:30 pm in Heather DeBruin's Classroom at the High School
- VI. ADJOURNMENT

*Meeting Adjourned by consensus at 6:12 PM.*



*President*

*Notes taken by Christina Panka*